



CODE OF CONDUCT

Seattle Audubon offers many programs and activities to its members and the public led by either professional staff or volunteers. In its goal to provide an enjoyable experience for all and provide an active model of respect for birds and wildlife while cultivating and leading a community that values and protects birds and the natural environment, it provides these rules of conduct for participants in Seattle Audubon programs and activities.

Any behavior or activity that unreasonably interferes with others' use and enjoyment of Seattle Audubon activities, programs or facility will not be tolerated, including but not limited to:

- ❖ Use of abusive or threatening language or gestures
- ❖ Loud, inappropriate, or argumentative or verbal or physical behavior
- ❖ Using electronic and communication devices in a manner that is disruptive to others, including wildlife
- ❖ Inappropriate or inadequate clothing or footwear for the activity or program
- ❖ Interfering with the free passage of staff, volunteers or participants
- ❖ Soliciting or using handouts without permission
- ❖ Non-compliance with staff or volunteer expectations or behavior that causes unnecessary stress for leaders and other participants
- ❖ Disturbing, altering or damaging the Seattle Audubon building or grounds
- ❖ Disruptive or inappropriate behavior that would affect birds, other wildlife or habitat

Use of Seattle Audubon materials or equipment, building or grounds in any manner is not allowed if it:

- ❖ Can be expected to damage property or the property of others
- ❖ Is likely to cause personal injury to one's self or others
- ❖ Involves locating signs, posters or other materials without permission
- ❖ Would invade others' privacy
- ❖ Would threaten Seattle Audubon's not-for-profit status
- ❖ Would be contrary to approved use of materials or equipment
- ❖ Would endanger or threaten birds or other wildlife
- ❖ Would damage habitat

Any behavior that is prohibited by law will not be tolerated.

Seattle Audubon will attempt to apply these rules in a fair and reasonable manner. Failure to comply with this code of conduct could result in restriction of privileges.