



## NATURE CAMP NATURALIST (EARLY CHILDHOOD)

### About the Organization

Seattle Audubon leads a local community in appreciating, understanding, and protecting birds and their habitats. Seattle Audubon is Washington State's oldest environmental conservation organization and recently celebrated its 100<sup>th</sup> anniversary. We maintain a current staff of 14 and reach a local membership base of approximately 2,800 households. Our strategic plan, *Seattle Audubon 20/20: Sharpening our Focus*, has articulated growth in all program areas – environmental education, community science, urban habitat conservation, and coalition building and engagement.

Position Purpose Deliver top-notch early childhood educational programs for youth through Nature Day Camps while supporting and promoting the mission of Seattle Audubon.

Location of Work Magnuson Park in Northeast Seattle and/or Explorer West Middle School in West Seattle, with possible weekly travel to Seattle-area field trip sites selected by Seattle Audubon (transportation provided). Meetings and/or training may be held at the Seattle Audubon office, 8050 35th Ave NE, Seattle, WA 98115.

Qualifications Requires BA/BS in science, education, or related field and/or experience working with preschool-aged children in an informal education or camp setting. Prior camp and/or teaching experience of children is preferred. Bonus skills such as art, storytelling, music, and writing are highly desirable, as is enthusiasm for learning about PNW ecology.  
**First Aid and CPR certification required by start of work.**

Commitment Full time, seasonal: 11 weeks between **June 17 – August 30**, (includes one week of training/set-up, 10 weeks of camp, and breaking down camp at the end of the summer). Hours from 8:00a.m. to 4:00p.m., Monday through Friday during camp.

Compensation \$15.00-\$15.75 per hour DOE

### Position Summary:

Teach age-appropriate ecology, cultural, and art education activities to children between the ages of 4-5. Field groups range in size from 8-10 campers. Lead educational lessons, games, songs and team-building activities with your assigned field groups to foster a fun and respectful camp spirit.

Assist with curriculum and systems development, create activity materials, and help train interns and volunteers. Act as a mentor to volunteer high school students assigned to your group. Assist with camp set-up, breakdown, and cleanup according to weekly theme. Treat materials and natural specimens with respect; assist with inventory and packing as needed.

Maintain appropriate camper conduct; deal effectively with inappropriate behaviors and other problems. Monitor camper and staff safety and comfort; assist with health care and First Aid as needed; respond to accidents and emergencies appropriately.

There may be several weeks of teaching older campers, ranging from age 6-14. During these weeks, the naturalist will supervise campers while on field trips, conduct regular head counts, and assist in loading and unloading vehicles.

### Benefits

Staff discount at the Seattle Audubon Nature Shop

A fee waiver for one Seattle Audubon class

Experienced and nature-loving coworkers committed to providing awesome nature experiences for all camp participants

Optional enrollment in employee-paid, supplemental insurance (short-term disability, critical care, cancer)

Optional access to rental housing directory within the Seattle Audubon community

### Equal Employment Opportunity Employer

It is the policy of Seattle Audubon to administer advertising, selection, employment, compensation, promotion, training, layoff, recall, and benefits at all levels without regard to race, gender, gender identity, color, creed, national origin, age, political affiliation, marital status, sexual orientation, physical abilities, protected veteran status, mental or sensory disability, or any other basis prohibited by law. Seattle Audubon strictly prohibits any sexual, racial or other forms of discrimination prohibited by law. Seattle Audubon's new strategic plan was developed with an organization-wide lens of equity, inclusion, and broad engagement. Women, people of color, LGBTQ, and other talented applicants from historically underrepresented groups are encouraged to apply.

To Apply Please email a cover letter, resume, and list of references, combined in one document, to Christine Scheele: [christines@seattleaudubon.org](mailto:christines@seattleaudubon.org) For more information, visit our website: [www.seattleaudubon.org](http://www.seattleaudubon.org). Now accepting applications; interviews will be conducted on a rolling basis until all positions are filled.